

## Citizens Finance & Planning Committee

Meeting #4, June 2, 2017 - Minutes

Attendance: Bob Balcom, Tim Briney, Michael Blasl, David Levow, Aven Kerr, Maria Lull, Michael Richardson

Absent - Jim Johnson, Tammy Shaw,

The meeting began at 1:05 p.m.

The April 28, 2017 minutes were unanimously approved

### Issues Discussion

- **Chatham Employment Practices Manual** - Bob Balcom offered to review the manual with Tammy Shaw and bring it back to the committee for review.
- **Town Board (Elected Officials) Salaries**
  - The members agreed to remove Greenport and from the data set and to add in Copake and the average of the data set as an additional data point to better improve accuracy of the data set.
  - A graph of salary vs population would be helpful in visually understanding
  - The group then agreed to define common variables for each elected official as follows:
    - Justice
      - # of cases handled (docket load)
      - # of court sessions
      - # of hours in session including preparatory work by judge
      - identification of major highways
    - Supervisor
      - # of employees responsible for (not under another elected official)
      - medical or other monetary benefits
      - size of budget
    - Town Board Members
      - # of meetings
      - medical or other monetary benefits
    - Town Clerk
      - # hours/week
      - # hours/week of deputy
      - medical or other monetary benefits

- Highway Superintendent
  - Total road miles responsible
  - Budget size
  - # of employees
  - medical or other monetary benefits

- **Next meeting date** - June 30

The meeting ended at 2:30 p.m.

F E N I N A L